

MACCRAY ISD 2180
Clara City, MN 56222
MACCRAY Board Room
Monday,
6:00 pm

TENTATIVE AGENDA

Policy 206 – Individual speakers will have three minutes to speak to the board and may do so only during the public comment portion of the meeting. Comments involving data privacy, personal attacks on others, or that may be considered libelous or slanderous, or are initiated after the public comment period, are unacceptable. The board will take no action at the same meeting on an item raised by the public at that meeting to allow for further investigation.

- 1.0 Call to Order
- 2.0 Pledge of Allegiance
- 3.0 Approval of the Agenda/Additions/Deletions
- 4.0 Public Comment
- 5.0 Consent Agenda – Action Required
 - 5.1 Adoption of Minutes
 - 5.2 Approve payment of bills and financial report.
 - 5.3 Approve resignation of Paraprofessional - D. Gafkjen.
 - 5.4 Approve employment agreement with Interpreter/Translator- D. Munoz
 - 5.5 Approve employment agreement with Custodian - J. Zaragoza
 - 5.6 Approve employment agreement with Paraprofessional - G. Jarveis
 - 5.7 Approve employment agreement with Paraprofessional - B. Johnson
 - 5.8 Approve employment agreement with Dishwasher - L. Seehusen
 - 5.9 Approve Winter Coaches and Advisors

Boys Basketball

Lucas Post	Head Varsity
Trent Carlson	JV
Aaron Ahrndt	C
Jesse Westbrook	JH
Tyler Anderson	JH

Girls Basketball

Shaun Condon	Head Varsity
Bryce Olson	JV
Dana Johnson	C
Undecided	JH
Undecided	JH

Dance

Janie Albertson	Head Varsity
Angelina Morris	Volunteer

<u>Wrestling</u>	Christian Thoen	MACCRAY's Coach
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Prom	Jasmine Goblish
Knowledge Bowl	Seth Falk
Math League	Bryce Olson
BPA	Rhonda Pieper
Winter Weight Room	Cole Christopher/TBD
One Act Play	Jennifer Wassenaar & Crystal Donner (split)
Spelling Bee	Unknown

6.0 Communication Report

6.1 Administrative Reports

- 6.1.1 Jim Trulock, Activities Director
- 6.1.2 Mitchell Kent, Elementary Principal
- 6.1.3 Judd Wheatley, High School Principal
- 6.1.4 Josh Austad, Superintendent

6.2 Committee Reports

6.3 Board Discussion

7.0 Business items – Action Required

8.0 Upcoming Meetings

9.0 Adjournment

**Minutes of the Board of Education
Independent School District #2180
Regular Meeting #4
Monday, Oct. 9, 2023, 6:00 PM
MACCRAY Board Room**

Members Present: Julie Alsum, Debi Brandt, Mark Kasella, John Hagemeyer, Carmel Thein. Missing - Scott Ruitter
Others Present: Josh Austad, Superintendent; Mitchell Kent, Elementary Principal; Jesse Westbrook, Tech Director; Jim Trulock, Activities Director; Billie Jo Rassat, Clara City Herald .

Chair Julie Alsum called the meeting to order at 6:00 pm.

Pledge of Allegiance

Motion by Brandt, second by Hagemeyer, to approve the agenda as presented.

Motion carried by unanimous vote.

Public Comment: none

Approval of Consent Agenda:

Motion by Thein, second by Kasella, to approve the consent agenda.

Motion carried by unanimous vote.

Adoption of Minutes and approve payment of bills and financial records.

Approve employment agreement with Paraprofessional – N. Kruger

Approve employment agreement with Paraprofessional – A. Maldonado

Approve resignation of Paraprofessional – A. Carter

Approve retirement of Custodian – S. Van Heuveln

Communications Reports:

Jim Trulock: written report

Mitchell Kent: Elementary update

Judd Wheatley: MS/HS update

Josh Austad: District update.

Committee Reports/Board Discussion: POC - Athletic Complex update, Rebranding and logos.

Business Items:

None

Meetings and Workshops:

Regular Board Meeting, Monday, Nov. 13, MACCRAY Board Room, 6pm

Truth in Taxation Meeting: Monday, Dec. 11, MACCRAY Board Room, 6pm

Regular Board Meeting, Monday, Dec. 11, MACCRAY Board Room, following TNT Meeting

Regular Board Meeting, Monday, January 8, MACCRAY Board Room, 6pm

Adjournment of Meeting

Motion by Thein, second by Hagemeyer, for adjournment. Motion carried by unanimous vote. Meeting adjourned at 6:53 pm.

Respectfully submitted,

Carmel Thein, Clerk

Kim Sandry, Business Manager

**Ind. School District #2180
Exp Summary - Fd, Pro Series
Period Ending October 31, 2023**

Sequence: Fd, Pro

Description		24ORIG				Encumbrances	% YTD + Enc	Remaining Balance
		Annual Budget	Period 202404	Year To Date	% YTD			
01	General							
	000 Administration	744,703.00	50,063.29	191,331.03	26%	1,652.84	26%	551,719.13
	100 District Support Services	329,278.00	21,093.21	106,941.92	32%	7,979.91	35%	214,356.17
	200 Elem & Secondary Regular Instr	4,183,324.00	315,054.79	878,815.91	21%	71,984.99	23%	3,232,523.10
	300 Vocational Education Instr	273,224.00	18,547.42	36,704.13	13%	18,971.15	20%	217,548.72
	400 Special Education Instr	1,808,720.00	152,148.59	320,127.08	18%	12,953.32	18%	1,475,639.60
	600 Instructional Support Services	562,956.00	24,456.67	167,923.18	30%	12,565.72	32%	382,467.10
	700 Pupil Support Services	1,314,976.00	23,056.22	134,008.39	10%	100,008.87	18%	1,080,958.74
	800 Sites & Buildings	915,305.00	24,657.41	179,563.50	20%	54,610.29	26%	681,131.21
	900 Fiscal & Other Fixed Costs	489,426.00	0.00	0.00	0%	0.00	0%	489,426.00
01	General	10,621,912.00	629,077.60	2,015,415.14	19%	280,727.09	22%	8,325,769.77
02	Food Service							
	700 Pupil Support Services	463,200.00	24,857.95	64,190.26	14%	39,429.63	22%	359,580.11
02	Food Service	463,200.00	24,857.95	64,190.26	14%	39,429.63	22%	359,580.11
04	Community Service							
	500 Community Ed & Services	515,237.00	42,364.71	135,338.99	26%	5,777.64	27%	374,120.37
04	Community Service	515,237.00	42,364.71	135,338.99	26%	5,777.64	27%	374,120.37
05	Capital Outlay							
	000 Administration	0.00	0.00	14,886.11	0%	1,208.11	0%	(16,094.22)
	200 Elem & Secondary Regular Instr	25,000.00	0.00	0.00	0%	5,396.85	22%	19,603.15
	800 Sites & Buildings	337,122.00	0.00	116,015.60	34%	7,890.58	37%	213,215.82
05	Capital Outlay	362,122.00	0.00	130,901.71	36%	14,495.54	40%	216,724.75
07	Debt Redemption							
	900 Fiscal & Other Fixed Costs	2,707,248.00	0.00	501,080.76	19%	0.00	19%	2,206,167.24
07	Debt Redemption	2,707,248.00	0.00	501,080.76	19%	0.00	19%	2,206,167.24
21	Student Activity							
	200 Elem & Secondary Regular Instr	0.00	0.00	17,554.25	0%	45,794.79	0%	(63,349.04)
21	Student Activity	0.00	0.00	17,554.25	0%	45,794.79	0%	(63,349.04)
Report Totals:		14,669,719.00	696,300.26	2,864,481.11	20%	386,224.69	22%	11,419,013.20

Ind. School District #2180 Payment Reg by Bank and Check

Bank	Batch	Pmt No	Check No	Pay Type	Grp Code	Rcd	Vendor	Tax Class	Print	Recon	Void	Pay/Void	Date	Amount
												Date		
BND2		59354	5540	Check	1	4559	ICS Consulting, LLC - 138006	S Corporation	Yes	No	No	10/02/2023	8,339.15	
BND2		59358	5541	Check	1	4559	ICS Consulting, LLC - 138006	S Corporation	Yes	No	No	10/03/2023	134,349.38	
BND2		59459	5542	Check	1	5371	Mustang Signs & Graphics		Yes	No	No	10/16/2023	113.75	
BND2		59545	5543	Check	1	4559	ICS Consulting, LLC - 138006	S Corporation	Yes	No	No	10/30/2023	25,269.63	
BND2		59552	5544	Check	1	5374	Marcus Well Drilling, Inc.		Yes	No	No	10/31/2023	480.00	
Bank Total:													\$168,551.91	
Pay		59482		Wire	1	00867	PERA		No	No	No	10/13/2023	11,701.06	
Pay		59483		Wire	1	00868	MN Teachers Retirement Assoc.		No	No	No	10/13/2023	31,242.49	
Pay		59484		Wire	1	2181	Aviben	C Corporation	No	No	No	10/13/2023	9,639.62	
Pay		59485		Wire	1	2385	MN Department of Revenue		No	No	No	10/13/2023	8,222.67	
Pay		59486		Wire	1	2875	Internal Revenue Service		No	No	No	10/13/2023	55,783.57	
Pay		59487		Wire	1	2985	Aviben FLEX		No	No	No	10/13/2023	2,527.17	
Pay		59567		Wire	1	00867	PERA		No	No	No	10/31/2023	11,196.16	
Pay		59568		Wire	1	00868	MN Teachers Retirement Assoc.		No	No	No	10/31/2023	32,194.55	
Pay		59569		Wire	1	2181	Aviben	C Corporation	No	No	No	10/31/2023	9,639.62	
Pay		59570		Wire	1	2385	MN Department of Revenue		No	No	No	10/31/2023	8,362.00	
Pay		59571		Wire	1	2875	Internal Revenue Service		No	No	No	10/31/2023	56,866.15	
Pay		59572		Wire	1	2985	Aviben FLEX		No	No	No	10/31/2023	2,527.17	
Pay		59346	58690	Check	1	2985	Aviben FLEX		Yes	No	No	10/02/2023	180.00	
Pay		59353	58691	Check	1	5366	Bettin, DJ		Yes	No	No	10/02/2023	130.00	
Pay		59351	58692	Check	1	5293	Ekren, Mark	Ind/Sole Proprietor	Yes	No	No	10/02/2023	130.00	
Pay		59350	58693	Check	1	4967	Holland, Thomas William	Ind/Sole Proprietor	Yes	No	No	10/02/2023	130.00	
Pay		59352	58694	Check	1	5365	Jergenson, Bryce	Ind/Sole Proprietor	Yes	No	No	10/02/2023	130.00	
Pay		59349	58695	Check	1	4966	Jergenson. Robert Lloyd	Ind/Sole Proprietor	Yes	No	No	10/02/2023	130.00	
Pay		59347	58696	Check	1	3033	LQPV Schools		Yes	No	No	10/02/2023	75.00	
Pay		59348	58697	Check	1	4553	Nordic Solar HoldCo Phase 2, LLC	LLC - Partnership	Yes	No	No	10/02/2023	11,417.99	
Pay		59355	58698	Check	1	00105	Hillyard / Hutchinson	C Corporation	Yes	No	No	10/02/2023	600.09	
Pay		59356	58699	Check	1	2943	Sweep Hardware	Ind/Sole Proprietor	Yes	No	No	10/02/2023	53.16	
Pay		59357	58700	Check	1	2359	Amazon Capital Services		Yes	No	No	10/02/2023	4,720.91	
Pay		59360	58701	Check	1	2928	Borch's Sporting Goods, Inc		Yes	No	No	10/03/2023	46.00	
Pay		59362	58702	Check	1	3818	Hoernemann, Paul		Yes	No	No	10/03/2023	65.00	
Pay		59361	58703	Check	1	3614	Petrich, Steve		Yes	No	No	10/03/2023	65.00	
Pay		59359	58704	Check	1	2766	Shackelford, Rick		Yes	No	No	10/03/2023	65.00	
Pay		59363	58705	Check	1	4280	Viking Coca-Cola	S Corporation	Yes	No	No	10/03/2023	646.50	
Pay		59365	58706	Check	1	4016	Almich's Market	S Corporation	Yes	No	No	10/03/2023	167.18	
Pay		59366	58707	Check	1	5084	BROUWER, EILEEN	Ind/Sole Proprietor	Yes	No	No	10/03/2023	400.00	
Pay		59367	58708	Check	1	5282	Guthrie Theater		Yes	No	No	10/03/2023	285.00	
Pay		59381	58709	Check	1	5235	Blue Cross Blue Shield of Minnesota		Yes	No	No	10/04/2023	73,058.44	

Ind. School District #2180

Payment Reg by Bank and Check

Bank	Batch	Pmt No	Check No	Pay Type	Grp Code	Rcd	Vendor	Tax Class	Print	Recon	Void	Pay/Void	Date	Amount
												Date		
Pay		59375	58710	Check	1	2450	Brothers Fire & Security	C Corporation	Yes	No	No	10/04/2023	934.00	
Pay		59370	58711	Check	1	00048	Clara City Telephone Company	C Corporation	Yes	No	No	10/04/2023	475.21	
Pay		59374	58712	Check	1	1762	Donners Crossroads Truckstop	S Corporation	Yes	No	No	10/04/2023	24.01	
Pay		59379	58713	Check	1	5039	Donner's Garage Inc	S Corporation	Yes	No	No	10/04/2023	80.08	
Pay		59380	58714	Check	1	5171	Follett Content Solutions, LLC	Partnership	Yes	No	No	10/04/2023	451.78	
Pay		59376	58715	Check	1	2939	Johnson, Ben		Yes	No	No	10/04/2023	285.35	
Pay		59377	58716	Check	1	4626	Kubota Leasing		Yes	No	No	10/04/2023	583.78	
Pay		59372	58717	Check	1	00763	Pan-O-Gold Baking Company	C Corporation	Yes	No	No	10/04/2023	122.64	
Pay		59378	58718	Check	1	4829	Riverside Insights	Partnership	Yes	No	No	10/04/2023	180.00	
Pay		59371	58719	Check	1	00457	Torkelson's Lock Service	LLC - Partnership	Yes	No	No	10/04/2023	76.95	
Pay		59373	58720	Check	1	1469	Xcel Energy	C Corporation	Yes	No	No	10/04/2023	6,863.70	
Pay		59382	58721	Check	1	3684	Amaze'n Farmyard		Yes	No	No	10/04/2023	480.00	
Pay		59393	58730	Check	1	4979	Coordinated Business Systems	S Corporation	Yes	No	No	10/05/2023	4,378.05	
Pay		59391	58731	Check	1	3962	Indianhead Foodservice Distributor	S Corporation	Yes	No	No	10/05/2023	4,455.49	
Pay		59392	58732	Check	1	4968	Kleinwolterink, John	Ind/Sole Proprietor	Yes	No	No	10/05/2023	120.00	
Pay		59394	58733	Check	1	5367	Roos, Jordon	Ind/Sole Proprietor	Yes	No	No	10/05/2023	120.00	
Pay		59396	58734	Check	1	5153	Stony Creek Dairy	Ind/Sole Proprietor	Yes	No	No	10/05/2023	2,399.78	
Pay		59395	58735	Check	1	4245	Wheatley, Judd		Yes	No	No	10/05/2023	44.54	
Pay		59398	58736	Check	1	00077	Farmers Coop Oil Co.	C Corporation	Yes	No	No	10/05/2023	27.73	
Pay		59399	58737	Check	1	00734	Tostenson, Inc.	C Corporation	Yes	No	No	10/05/2023	109.58	
Pay		59409	58738	Check	1	5325	Real Food Inc.2021	S Corporation	Yes	No	No	10/06/2023	370.00	
Pay		59408	58739	Check	1	5185	Schwitters, Karla		Yes	No	No	10/06/2023	33.03	
Pay		59411	58740	Check	1	2415	Intermediate District 287		Yes	No	No	10/06/2023	731.40	
Pay		59410	58741	Check	1	00258	Willmar Public Schools		Yes	No	No	10/06/2023	10,272.15	
Pay		59414	58742	Check	1	3280	Guertin, Dave		Yes	No	No	10/09/2023	65.00	
Pay		59415	58743	Check	1	3582	Guertin, Josh		Yes	No	No	10/09/2023	65.00	
Pay		59416	58744	Check	1	3614	Petrich, Steve		Yes	No	No	10/09/2023	65.00	
Pay		59417	58745	Check	1	3987	Sarlettes Music	Ind/Sole Proprietor	Yes	No	No	10/09/2023	76.00	
Pay		59413	58746	Check	1	2766	Shackelford, Rick		Yes	No	No	10/09/2023	65.00	
Pay		59412	58747	Check	1	00701	Southside Lumber	C Corporation	Yes	No	No	10/09/2023	309.93	
Pay		59418	58748	Check	1	00308	SW & WC Service Cooperative		Yes	No	No	10/09/2023	17,954.32	
Pay		59421	58749	Check	1	00044	City of Clara City		Yes	No	No	10/10/2023	4,348.60	
Pay		59429	58750	Check	1	4431	Crisis Prevention Institute		Yes	No	No	10/10/2023	599.80	
Pay		59426	58751	Check	1	2512	Decker Equipment		Yes	No	No	10/10/2023	88.69	
Pay		59427	58752	Check	1	3454	Infinite Campus Inc.		Yes	No	No	10/10/2023	229.00	
Pay		59425	58753	Check	1	2406	RE Learning A-Z		Yes	No	No	10/10/2023	626.00	
Pay		59423	58754	Check	1	2050	Minnesota Screen Print	C Corporation	Yes	No	No	10/10/2023	338.70	
Pay		59424	58755	Check	1	2253	Ridgewater College		Yes	No	No	10/10/2023	3,680.00	
Pay		59428	58756	Check	1	3554	TRIO Supply Co	S Corporation	Yes	No	No	10/10/2023	300.22	

Ind. School District #2180
Payment Reg by Bank and Check

Bank	Batch	Pmt No	Check No	Pay Type	Grp Code	Rcd	Vendor	Tax Class	Print	Recon	Void	Pay/Void	Date	Amount
												Date		
Pay		59422	58757	Check	1	00844	West Central Sanitation, Inc.	C Corporation	Yes	No	No	10/10/2023	1,364.92	
Pay		59431	58758	Check	1	00763	Pan-O-Gold Baking Company	C Corporation	Yes	No	No	10/11/2023	141.99	
Pay		59432	58759	Check	1	3125	Post, Lyndsey		Yes	No	No	10/11/2023	19.98	
Pay		59434	58760	Check	1	4801	Clara City Speedway	S Corporation	Yes	No	No	10/11/2023	93.29	
Pay		59433	58761	Check	1	2126	Menards - Willmar	S Corporation	Yes	No	No	10/11/2023	210.76	
Pay		59435	58762	Check	1	1908	MN Dept of Labor and Industry		Yes	No	No	10/11/2023	60.00	
Pay		59450	58763	Check	1	5173	Agre, Steve	Ind/Sole Proprietor	Yes	No	No	10/12/2023	120.00	
Pay		59448	58764	Check	1	4634	Baumberger, Chris	Ind/Sole Proprietor	Yes	No	No	10/12/2023	130.00	
Pay		59440	58765	Check	1	3406	Benson Schools		Yes	No	No	10/12/2023	80.00	
Pay		59441	58766	Check	1	3592	Dooley's Natural Gas	C Corporation	Yes	No	No	10/12/2023	2,260.34	
Pay		59443	58767	Check	1	3821	Erbes, Wayne	Ind/Sole Proprietor	Yes	No	No	10/12/2023	130.00	
Pay		59445	58768	Check	1	3825	Fury, Jerry	Ind/Sole Proprietor	Yes	No	No	10/12/2023	130.00	
Pay		59439	58769	Check	1	00105	Hillyard / Hutchinson	C Corporation	Yes	No	No	10/12/2023	251.00	
Pay		59447	58770	Check	1	4633	Kaczmarek, Gary		Yes	No	No	10/12/2023	130.00	
Pay		59444	58771	Check	1	3823	Lustfield, Bob	Ind/Sole Proprietor	Yes	No	No	10/12/2023	130.00	
Pay		59442	58772	Check	1	3638	Solie, Joel A		Yes	No	No	10/12/2023	120.00	
Pay		59446	58773	Check	1	4245	Wheatley, Judd		Yes	No	No	10/12/2023	36.03	
Pay		59449	58774	Check	1	4681	Wubben, Bailey		Yes	No	No	10/12/2023	150.00	
Pay		59452	58775	Check	1	1680	BSN Sports, LLC	C Corporation	Yes	No	No	10/13/2023	715.00	
Pay		59455	58776	Check	1	3618	CMSCA		Yes	No	No	10/13/2023	50.00	
Pay		59451	58777	Check	1	00105	Hillyard / Hutchinson	C Corporation	Yes	No	No	10/13/2023	892.37	
Pay		59456	58778	Check	1	3962	Indianhead Foodservice Distributor	S Corporation	Yes	No	No	10/13/2023	5,219.31	
Pay		59454	58779	Check	1	2164	Innovative Office Solutions	LLC - Partnership	Yes	No	No	10/13/2023	2,883.08	
Pay		59453	58780	Check	1	1936	Palmer Bus Service, Inc	C Corporation	Yes	No	No	10/13/2023	107,346.16	
Pay		59458	58781	Check	1	3320	Prairie Woods Environmental Learning Cen		Yes	No	No	10/13/2023	847.50	
Pay		59471	58782	Check	1	5135	CherryRoad Media		Yes	No	No	10/16/2023	157.00	
Pay		59463	58783	Check	1	00046	Clara City Herald	S Corporation	Yes	No	No	10/16/2023	372.40	
Pay		59470	58784	Check	1	4668	Crosscut Sawmill & Woodworking	LLC - Partnership	Yes	No	No	10/16/2023	232.45	
Pay		59468	58785	Check	1	3818	Hoernemann, Paul		Yes	No	No	10/16/2023	120.00	
Pay		59472	58786	Check	1	5369	Iffert, Brian & Lisa		Yes	No	No	10/16/2023	34.50	
Pay		59469	58787	Check	1	3962	Indianhead Foodservice Distributor	S Corporation	Yes	No	No	10/16/2023	225.00	
Pay		59465	58788	Check	1	2126	Menards - Willmar	S Corporation	Yes	No	No	10/16/2023	156.31	
Pay		59464	58789	Check	1	01538	PACT 4 Families Collaborative		Yes	No	No	10/16/2023	12.00	
Pay		59467	58790	Check	1	3614	Petrich, Steve		Yes	No	No	10/16/2023	120.00	
Pay		59473	58791	Check	1	5370	Schultz, Dennis & Pam	Ind/Sole Proprietor	Yes	No	No	10/16/2023	21.35	
Pay		59466	58792	Check	1	3398	Tanner, Tim		Yes	No	No	10/16/2023	120.00	
Pay		59475	58793	Check	1	00878	American Family -AFLAC		Yes	No	No	10/13/2023	138.49	
Pay		59478	58794	Check	1	1039	Citizens Alliance Bank		Yes	No	No	10/13/2023	954.80	
Pay		59481	58795	Check	1	4802	Colonial Life		Yes	No	No	10/13/2023	1,395.57	

Ind. School District #2180 Payment Reg by Bank and Check

Bank	Batch	Pmt No	Check No	Pay Type	Grp Code	Rcd	Vendor	Tax Class	Print	Recon	Pay/Void		Amount
											Void	Date	
Pay		59480	58796	Check	1 4594		Kensington Bank		Yes	No	No	10/13/2023	247.00
Pay		59476	58797	Check	1 00880		MACCRAY Education Association		Yes	No	No	10/13/2023	3,008.63
Pay		59479	58798	Check	1 4043		MN Child Support Center		Yes	No	No	10/13/2023	58.00
Pay		59477	58799	Check	1 00881		NCPERS Group Life Ins.		Yes	No	No	10/13/2023	28.00
Pay		59474	58800	Check	1 00023		UNUM Life Insurance Company		Yes	No	No	10/13/2023	187.74
Pay		59493	58801	Check	1 3610		Felt, Michael	Ind/Sole Proprietor	Yes	No	No	10/17/2023	400.00
Pay		59491	58802	Check	1 3329		Kent, Mitchell		Yes	No	No	10/17/2023	39.30
Pay		59494	58803	Check	1 4476		Loe, Daniel	Ind/Sole Proprietor	Yes	No	No	10/17/2023	120.00
Pay		59489	58804	Check	1 00763		Pan-O-Gold Baking Company	C Corporation	Yes	No	No	10/17/2023	74.10
Pay		59495	58805	Check	1 5372		RCW Community Ed		Yes	No	No	10/17/2023	200.00
Pay		59490	58806	Check	1 1350		Southwest MN State University		Yes	No	No	10/17/2023	3,300.00
Pay		59492	58807	Check	1 3425		Wesely, Robert	Ind/Sole Proprietor	Yes	No	No	10/17/2023	120.00
Pay		59496	58808	Check	1 3032		MN Bureau of Criminal Apprehension		Yes	No	No	10/18/2023	15.00
Pay		59505	58809	Check	1 4259		Bosch, Lindsey		Yes	No	No	10/19/2023	77.55
Pay		59502	58810	Check	1 1680		BSN Sports, LLC	C Corporation	Yes	No	No	10/19/2023	603.97
Pay		59504	58811	Check	1 4234		Clean Site LLC		Yes	No	No	10/19/2023	440.00
Pay		59503	58812	Check	1 3295		Department of Human Service		Yes	No	No	10/19/2023	270.00
Pay		59509	58813	Check	1 5166		GreatAmerica Financial Svcs.		Yes	No	No	10/19/2023	269.48
Pay		59501	58814	Check	1 1268		Jim's Clothing & Sporting Good	Ind/Sole Proprietor	Yes	No	No	10/19/2023	2,832.30
Pay		59510	58815	Check	1 5172		Keith Johnson Remodeling & Const	Ind/Sole Proprietor	Yes	No	No	10/19/2023	806.41
Pay		59506	58816	Check	1 4303		KMS Basketball Association		Yes	No	No	10/19/2023	150.00
Pay		59511	58817	Check	1 5373		Malam, Mary	Ind/Sole Proprietor	Yes	No	No	10/19/2023	125.00
Pay		59507	58818	Check	1 4497		Montevideo Community Education		Yes	No	No	10/19/2023	150.00
Pay		59508	58819	Check	1 4855		Stokes, Mick	Ind/Sole Proprietor	Yes	No	No	10/19/2023	125.00
Pay		59512	58820	Check	1 2126		Menards - Willmar	S Corporation	Yes	No	No	10/23/2023	570.94
Pay		59513	58821	Check	1 5325		Real Food Inc.2021	S Corporation	Yes	No	No	10/23/2023	336.00
Pay		59518	58822	Check	1 1035		Beseman, Kathi		Yes	No	No	10/24/2023	31.96
Pay		59524	58823	Check	1 4922		Builders Supply Company		Yes	No	No	10/24/2023	1,800.00
Pay		59523	58824	Check	1 4194		Drex-mart	S Corporation	Yes	No	No	10/24/2023	210.39
Pay		59526	58825	Check	1 5171		Follett Content Solutions, LLC	Partnership	Yes	No	No	10/24/2023	386.22
Pay		59522	58826	Check	1 3962		Indianhead Foodservice Distributor	S Corporation	Yes	No	No	10/24/2023	5,289.27
Pay		59521	58827	Check	1 3311		J.W. Pepper & Son, Inc.	C Corporation	Yes	No	No	10/24/2023	89.99
Pay		59517	58828	Check	1 00763		Pan-O-Gold Baking Company	C Corporation	Yes	No	No	10/24/2023	108.90
Pay		59525	58829	Check	1 5112		Quadient Leasing USA, Inc		Yes	No	No	10/24/2023	319.70
Pay		59520	58830	Check	1 3178		Ratwik, Roszak & Maloney, PA		Yes	No	No	10/24/2023	24.00
Pay		59519	58831	Check	1 1601		Western Psychological Services		Yes	No	No	10/24/2023	170.50
Pay		59516	58832	Check	1 00277		Whitney Music	Ind/Sole Proprietor	Yes	No	No	10/24/2023	124.30
Pay		59529	58833	Check	1 2852		Alexandria Technical & Comm College		Yes	No	No	10/25/2023	12,147.85
Pay		59530	58834	Check	1 4979		Coordinated Business Systems	S Corporation	Yes	No	No	10/25/2023	48.75

Ind. School District #2180 Payment Reg by Bank and Check

Bank	Batch	Pmt No	Check No	Pay Type	Grp Code	Rcd	Vendor	Tax Class	Print	Recon	Pay/Void		Amount
											Void	Date	
Pay		59532	58835	Check	1	2923	VISA - CABank		Yes	No	No	10/25/2023	4,048.17
Pay		59533	58836	Check	1	4505	Minnesota West		Yes	No	No	10/25/2023	708.90
Pay		59535	58837	Check	1	01432	Chappell Central, Inc.	S Corporation	Yes	No	No	10/26/2023	3,058.15
Pay		59537	58838	Check	1	2512	Decker Equipment		Yes	No	No	10/26/2023	262.95
Pay		59536	58839	Check	1	2253	Ridgewater College		Yes	No	No	10/26/2023	6,000.00
Pay		59538	58840	Check	1	4242	Turbo Turf, LLC		Yes	No	No	10/26/2023	275.00
Pay		59541	58841	Check	1	5340	Feldhaus Education Consulting, Inc		Yes	No	No	10/27/2023	1,266.67
Pay		59540	58842	Check	1	00905	Trulock, James		Yes	No	No	10/27/2023	69.80
Pay		59542	58843	Check	1	01432	Chappell Central, Inc.	S Corporation	Yes	No	No	10/27/2023	542.29
Pay		59543	58844	Check	1	1035	Beseman, Kathi		Yes	No	No	10/27/2023	51.40
Pay		59544	58845	Check	1	2347	Rochester Telecom Systems	S Corporation	Yes	No	No	10/27/2023	143.05
Pay		59547	58846	Check	1	2512	Decker Equipment		Yes	No	No	10/31/2023	945.16
Pay		59550	58847	Check	1	4295	Gruchow, Brandon	Ind/Sole Proprietor	Yes	No	No	10/31/2023	75.00
Pay		59546	58848	Check	1	00105	Hillyard / Hutchinson	C Corporation	Yes	No	No	10/31/2023	183.90
Pay		59549	58849	Check	1	3962	Indianhead Foodservice Distributor	S Corporation	Yes	No	No	10/31/2023	3,632.38
Pay		59551	58850	Check	1	4326	Kennedy & Graven, Chartered	C Corporation	Yes	No	No	10/31/2023	294.00
Pay		59548	58851	Check	1	2877	Matheson Tri Gas	C Corporation	Yes	No	No	10/31/2023	610.56
Pay		59554	58852	Check	1	2541	Haug-Kubota LLC	S Corporation	Yes	No	No	10/31/2023	817.38
Pay		59553	58853	Check	1	1469	Xcel Energy	C Corporation	Yes	No	No	10/31/2023	7,006.03
Pay		59557	58854	Check	1	5375	Northland Community & Tech College		Yes	No	No	10/31/2023	1,585.25
Pay		59555	58855	Check	1	3276	Scripps National Spelling Bee		Yes	No	No	10/31/2023	187.50
Pay		59556	58856	Check	1	4963	Wendorff, Ann		Yes	No	No	10/31/2023	1,224.85
Pay		59560	58857	Check	1	00878	American Family -AFLAC		Yes	No	No	10/31/2023	138.49
Pay		59559	58858	Check	1	00528	Bremer Bank		Yes	No	No	10/31/2023	100.00
Pay		59563	58859	Check	1	1039	Citizens Alliance Bank		Yes	No	No	10/31/2023	954.80
Pay		59566	58860	Check	1	4802	Colonial Life		Yes	No	No	10/31/2023	1,395.59
Pay		59565	58861	Check	1	4594	Kensington Bank		Yes	No	No	10/31/2023	247.00
Pay		59561	58862	Check	1	00880	MACCRAY Education Association		Yes	No	No	10/31/2023	3,008.63
Pay		59564	58863	Check	1	4043	MN Child Support Center		Yes	No	No	10/31/2023	58.00
Pay		59562	58864	Check	1	00881	NCPERS Group Life Ins.		Yes	No	No	10/31/2023	28.00
Pay		59558	58865	Check	1	00023	UNUM Life Insurance Company		Yes	No	No	10/31/2023	187.74
Bank Total:												\$596,812.50	
SA		59344	22480	Check	1	4376	Christopher, Cole		Yes	No	No	10/02/2023	43.95
SA		59345	22481	Check	1	5287	Hansen, Alecia		Yes	No	No	10/02/2023	1,005.00
SA		59342	22482	Check	1	3612	National FFA Organization		Yes	No	No	10/02/2023	23.00
SA		59343	22483	Check	1	4280	Viking Coca-Cola	S Corporation	Yes	No	No	10/02/2023	713.60
SA		59364	22484	Check	1	4016	Almich's Market	S Corporation	Yes	No	No	10/03/2023	769.10
SA		59368	22485	Check	1	4343	Flowers from the Heart	Ind/Sole Proprietor	Yes	No	No	10/04/2023	292.00

Ind. School District #2180 Payment Reg by Bank and Check

Bank	Batch	Pmt No	Check No	Pay Type	Grp Code	Rcd	Vendor	Tax Class	Print	Recon	Void	Pay/Void	Date	Amount
												Date		
SA		59369	22486	Check	1	4793	Off Center Tavern		Yes	No	No	10/04/2023	758.36	
SA		59397	22487	Check	1	00998	R & R Bakery	Partnership	Yes	No	No	10/05/2023	17.54	
SA		59406	22488	Check	1	3044	MACCRAY General Fund		Yes	No	No	10/05/2023	7,118.00	
SA		59407	22489	Check	1	3308	WD Tours		Yes	No	No	10/06/2023	9,825.00	
SA		59419	22490	Check	1	2928	Borch's Sporting Goods, Inc		Yes	No	No	10/10/2023	780.00	
SA		59420	22491	Check	1	4811	Heggies Pizza	Ind/Sole Proprietor	Yes	No	No	10/10/2023	8,300.30	
SA		59430	22492	Check	1	4259	Bosch, Lindsey		Yes	No	No	10/11/2023	576.44	
SA		59436	22493	Check	1	00403	Rustad Bus Service	C Corporation	Yes	No	No	10/11/2023	2,615.00	
SA		59437	22494	Check	1	2948	Brouwer, Tory		Yes	No	No	10/12/2023	267.00	
SA		59438	22495	Check	1	4280	Viking Coca-Cola	S Corporation	Yes	No	No	10/12/2023	719.25	
SA		59457	22496	Check	1	4824	Sunderland, Meghan		Yes	No	No	10/13/2023	125.00	
SA		59462	22497	Check	1	4531	Carlson, Trent		Yes	No	No	10/16/2023	178.47	
SA		59461	22498	Check	1	4282	First Choice Food & Beverage		Yes	No	No	10/16/2023	318.34	
SA		59460	22499	Check	1	2481	Trulock, Ashley		Yes	No	No	10/16/2023	82.18	
SA		59488	22500	Check	1	00863	Monte Candy Company	Ind/Sole Proprietor	Yes	No	No	10/17/2023	600.00	
SA		59499	22501	Check	1	4259	Bosch, Lindsey		Yes	No	No	10/19/2023	94.63	
SA		59497	22502	Check	1	1680	BSN Sports, LLC	C Corporation	Yes	No	No	10/19/2023	2,618.73	
SA		59500	22503	Check	1	5069	Jimmys Pizza Granite Falls	Ind/Sole Proprietor	Yes	No	No	10/19/2023	834.41	
SA		59498	22504	Check	1	3139	Rambow, Inc.	C Corporation	Yes	No	No	10/19/2023	900.00	
SA		59514	22505	Check	1	1977	NAPA Auto Parts		Yes	No	No	10/24/2023	16.49	
SA		59515	22506	Check	1	4929	Stoneham Farms, LLC	C Corporation	Yes	No	No	10/24/2023	104.00	
SA		59528	22507	Check	1	4376	Christopher, Cole		Yes	No	No	10/25/2023	43.45	
SA		59527	22508	Check	1	4282	First Choice Food & Beverage		Yes	No	No	10/25/2023	265.78	
SA		59531	22509	Check	1	2923	VISA - CABank		Yes	No	No	10/25/2023	1,623.20	
SA		59534	22510	Check	1	4376	Christopher, Cole		Yes	No	No	10/25/2023	206.07	
SA		59539	22511	Check	1	00905	Trulock, James		Yes	No	No	10/27/2023	26.93	
Bank Total:													\$41,861.22	
Report Total:													\$807,225.63	

INVESTMENTS OUTSTANDING

June 30, 2023

MSDMAX Fund – MSDLAF

MSDMAX Fund Balance as of June 30, 2023	\$2,359.94
Interest - July 31, 2023	\$10.30
Interest – August 31, 2023	\$10.75
Interest – Sept. 30, 2023	\$10.48
Interest -Oct. 31, 2023	\$10.93
BALANCE	<u>\$2,402.4</u>

LIQUID ASSET FUND

Money Market Balance as of June 30, 2023	\$1,602.84
Interest – July 31, 2023	\$6.86
Interest – August 31, 2023	\$7.16
Interest – Sept. 30, 2023	\$6.99
Interest – Oct. 31, 2023	\$7.27
BALANCE	<u>\$1,631.12</u>

Citizens Alliance Bank

Special Money Market Savings

Balance as of June 30, 2023	\$3,947,502.17
Interest – July 31, 2023 (Transfer out \$1,100,000)	\$2,105.60
Interest – August 31, 2023	\$1,815.16
Interest – Sept. 30, 2023 (Transfer in \$800,000)	\$2110.09
Interest -Oct. 31, 2023 (Transfer in \$500,000)	2,525.61
BALANCE	<u>\$4,156,058.63</u>

November 2023 Activities Director Report

1. Thanks for approving the Winter Coaches and other activity advisors.
2. The co-op with Marshall HS in boys' hockey was approved by the MSHSL.
3. Please try to attend one of the Musical performances. They will be performing Mary Poppins on Friday 11/17/23 at 7:00, Saturday 11/18 at 7:00 & Sunday 11/19 at 2:00.
4. The volleyball team won the Camden Conference North but lost in the championship match to the South Champions, Minneota.
5. The volleyball team made it to the subsection semifinals at SMSU but lost to Canby. We ended with a record of 20-11.
6. The girl's tennis team upset Pipestone in the quarterfinal round of the section tournament. We then lost to Luverne, the eventual section champions, in a very close match ending our season. The team lost a number of matches this year 3-4 and ended with a 9-9 season record.
7. We competed in the Section Individual Tournament in Sioux Falls, SD. Tayte Nokelby and Greta Meyer both advanced to the section semifinals but both lost. Tayte ended up beating Greta in the 3rd place match but lost her true second bid to go to state. They ended in 3rd and 4th place in the section.
8. The cross-country team completed their season at the Section race in Madison. We had five athletes run at the section meet with Elizabeth Johnson having the best finish of 38th out of 128 runners. They are considering starting a running club over the summer.
9. The football team lost a very close game to Dawson/Boyd in the 1st round of the Section Tournament. We ended the season with a 3-6 record.
10. Some winter activities have started practicing. Starting dates were/are.
 - i. Dance - October 23
 - ii. JH BBB - October 30
 - iii. Girls BB - November 13
 - iv. Boys BB - November 20
 - v. Wrestling - November 20
11. Math League practices have begun. All but one of the competitions will take place virtually during the school day again this season. Mr. Olson has 13 students signed up at this time.
12. MSHSL Foundation Grant - \$700,000 has been set aside by the MSHSL Foundation to provide financial support for students that want to participate in extracurricular activities and qualify for free/reduced lunch.

Winter 2023-24 MACCRAY Coaches/Supervisors - updated 11/10/23

Boys Basketball

Lucas Post	Head Varsity
Trent Carlson	JV
Aaron Ahrndt	C
Jesse Westbrook	JH
Tyler Anderson	JH

Girls Basketball

Shaun Condon	Head Varsity
Bryce Olson	JV
Dana Johnson	C
Undecided	JH
Undecided	JH

Dance

Janie Albertson	Head Varsity
Angelina Morris	Volunteer

Wrestling

Christian Thoen	MACCRAY's Coach
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Prom

Jasmine Goblisch

Knowledge Bowl

Seth Falk

Math League

Bryce Olson

BPA

Rhonda Pieper

Winter Weight Room

Cole Christopher/TBD

One Act Play

Jennifer Wassenaar & Crystal Donner (split)

Spelling Bee

Unknown

MACCRAY Elementary School
Board Report
November 13, 2023

- STAR Results - fall benchmark comparison
- Hearing and Vision Screening Results
- Veterans Day Program
- Hiring
 - Looking for Elementary Paraprofessionals
- Upcoming Events
 - Stepping Stones Training @ 3:30 - Tuesday, 11/14
 - Title Engagement Meeting @ 7:30am - Wednesday, 11/15
 - Elementary Musical Preview @ 1:30 - Wednesday, 11/15
 - Continuing Ed Meeting - Wednesday, 11/15
 - Early Out @ 12:00 - Wednesday, 11/22
 - Thanksgiving (No School) - Thursday/Friday, 11/23 and 11/24
 - Staff Meeting @ 3:30 - Wednesday, 11/29

Mitchell Kent
Elementary School Principal

Board Report – November 13, 2023

MACCRAY Senior High School

First Quarter Wrap Reflection/Events:

- The first quarter has come and gone. The last day was Friday the 10th.
 - Grades 9-12 attended the MN Supreme Court event at Montevideo HS. It was a unique experience and things went well.
 - We have participated in multiple career exploration events.
 - Conferences were not as successful as I had hoped for. With the attendance info I was given, our attendance percentage came in at only 40%. I will consult with Supt. Austad to further evaluate. I expected much higher results with a full day option and extra evening.
 - The Middle School had their make-up event for the rained-out bonfire. MS Student Council sponsored a Halloween dress-up dance the evening of October 28th.
 - FFA participated in the National Convention the first week of November.
 - 10th grade took the P-ACT
 - 11/10 We had a very nice Veterans Day program in the auditorium for the Sr. High School. The students were very respectful and well behaved, and they were complimented by our guests.
 - Overall, the quarter has been quite successful! I feel like the students have settled into a nice groove as we head into Q2 .

Calendar Happenings:

- 11/13 Teacher workshop
- *11/16 Woodland Centers Substance Use partnership meeting
- 11/22 Early out for Thanksgiving
- 12/6 NHS Blood Drive

Respectfully Submitted,

Judd K. Wheatley
MACCRAY Sr. High School Principal

Good evening... Great people! As we approach Thanksgiving, I find myself reflecting on the many reasons to be grateful, and one of the foremost is the incredible students, staff, and community we have at MACCRAY. Our combined unwavering dedication and resilience have created an environment where our students continue to thrive.

"Together we should just be thankful for being together. I think that's what they mean by Thanksgiving". These words from the beloved Peanuts character Charlie Brown beautifully encapsulate the spirit of this season. In the midst of life's twists and turns, it's essential to recognize the strength that comes from unity and shared purpose. MACCRAY's collective efforts, whether seen or unseen, contribute to a community... a family that goes beyond the routine of daily tasks.

Our students come first, a heartfelt thank you for your exceptional performance this fall. Your unwavering respect, responsibility, and positive attitude have created a safe, positive, and uplifting learning environment in the classroom, the stage, athletic arenas, and in the community. Your efforts are truly appreciated, and I look forward to seeing continued excellence. Keep up the fantastic work!

To the heart of our educational community, our teachers, thank you for your tireless efforts in fostering a love of learning within our students. Your passion, creativity, and commitment to their academic and personal growth are truly commendable. The extra hours spent preparing engaging lessons, the patience extended to every question asked, and the genuine care you show for each student do not go unnoticed. You have taken time to plan field trips, from celebratory hay-rides and team building ventures to career exploration experiences and national conferences. Your influence reaches far beyond the classroom, shaping the future of these young minds.

A special thanks to our paraprofessionals and support staff who work diligently behind the scenes to ensure the smooth operation of our school. You are always there to lend a helping hand and provide guidance to our students. You come alongside both staff and students to ensure success.

Thank you administrative assistants, for your tireless dedication and invaluable support. You have so many roles, greeting visitors, directing kids, taking phone

calls, balancing attendance, and communication with staff. Your hard work keeps our school running smoothly, and your kindness, and smiles, does not go unnoticed. We appreciate you!

Mitch, Judd, along with school dean, counselors and social workers, thank you for leading our school with dedication and excellence this fall. Your guidance has created a positive learning environment, fostering both academic and personal growth. You meet kids and staff where they are at, showing empathy and care for each individual you encounter. Your commitment to our students and staff and high expectations are truly appreciated.

We appreciate the custodians who keep our learning spaces clean and safe and the kitchen staff who provide nutritious meals. Your contributions are invaluable. This team of people has been short handed all fall long, and has done a great job. I am happy to announce that we have added 3 people that will help in various ways in our kitchen.

Thank you to our school nurse, Dona, in maintaining a healthy environment for everyone, this is deeply appreciated. Thanks for orchestrating our flu shot clinic, being part of the wellness committee, and conducting vision and hearing screening with help of the local Lions clubs. Thank you for showing compassion as you help those that are not feeling well and communicating with parents as you collaborate to prepare a plan for treating illness or other medical conditions.

To the business office, technology and community education folks... Kim, Nikki, Denise, Jesse and Tim, your organizational skills and attention to detail are the backbone of our school's administrative functions. The seamless coordination of various tasks, from managing budgets to handling day-to-day operations, reflects your commitment to the overall success of our educational institution.

The activities office, Jim, Edith, and all the coaches and advisors, plays a vital role in creating a vibrant and engaging school culture. Thank you for your creativity in planning events and activities that enhance the overall student experience. These extracurricular opportunities not only enrich the lives of our students but also contribute to the sense of community that sets MACCRAY apart.

A heartfelt expression of gratitude goes out to the dedicated drivers and mechanics at Palmer bus.. John and team, your commitment to the safety and well-being of our students is evident in the reliable transportation services you provide. Knowing that our students are in good hands as they commute to and from school allows parents and educators alike to breathe a little easier. We have had many unique experiences arise this fall, and you have been able to problem solve with success each time.

I also want to extend my gratitude to the School Board for their leadership and dedication to the well-being of our educational community. Your strategic vision and commitment to excellence set the tone for the entire school district. Your tireless efforts, as you serve on POC and Negotiation teams, ensure that our students receive the best possible education, setting them on a path for success. You represent our constituents well... You are intelligent people, with great common sense.

Finally, a heartfelt thank you to the communities of Raymond, Clara City, and Maynard. Your unwavering support for our school is the bedrock upon which our educational community stands. Your involvement, whether through volunteer work, parents group, attending events, wearing your wolverine gear with pride or supporting our fundraising initiatives, is a testament to the strength of our broader community. Together, we create an environment where our students can thrive and reach their fullest potential.

This Thanksgiving, let us take a moment to reflect on the strength of our community, the bonds we have forged, and the collective efforts that make MACCRAY a truly exceptional place. Together, we have faced life's twists and turns, celebrated victories, and created an environment where students can grow academically, socially, and emotionally.

As we gather with family and friends to give thanks, please know that your contributions to MACCRAY are not only recognized but deeply appreciated. The impact you make extends far beyond the walls of our classrooms, shaping the future of our community and society at large. Wishing you and your loved ones a Thanksgiving filled with warmth, joy, and the company of those you hold dear. With heartfelt appreciation,
Josh

MACCRAY PUBLIC SCHOOLS

EMPLOYMENT AGREEMENT

With
Linda Seehusen

JOB TITLE: Dishwasher/Prep

DEPARTMENT: Food Service

REPORTS TO: Head cook

JOB SUMMARY

Perform food service dishwashing work as assigned. Work is performed under the general direction of the Food Service Director, Principal, Business Manager, and Superintendent.

TERMS OF EMPLOYMENT

Hours: 10:00 am – 2:00 pm

Probation Period: 6 months

Wage: \$13.50 per hour

Pay Dates: 15th and 30th of each month

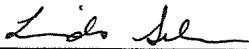
Other fringe benefits = Per the MACCRAY Food Service Conditions of Employment.

EVALUATION

Performance of this job will be evaluated by the Food Service Director, Head Cook, and Principal.

The provisions of the Terms and Conditions of Employment shall be severable, and if any such provision or the application of any such provision under any circumstances is held invalid, it shall not affect any other provisions of the Terms and Conditions of Employment or the application of any provision thereof.

IN WITNESS WHEREOF, I have subscribed
My signature this 0th day of Nov, 2023.



Dishwasher/Prep

IN WITNESS WHEREOF, we have subscribed
My signature this _____ day of _____, 2023.

School Board Chair

School Board Clerk

MACCRAY PUBLIC SCHOOLS

2023-24 EMPLOYMENT AGREEMENT NOTICE of ASSIGNMENT

With
Juan Zaragoza

JOB TITLE: Evening Custodian
DEPARTMENT: Building and Grounds
REPORTS TO: Building and Grounds Supervisor, Principal, Superintendent

JOB SUMMARY

Works to keep buildings and grounds clean and safe.

TERMS OF EMPLOYMENT

8 Hours – Weekdays
Probation Period: 6 months
Wage: \$15.75 per hour (\$.50 shift differential during the school year)
Pay Dates: 15th and 30th of each month
Other fringe benefits per the MACCRAY School Custodian Terms and Conditions of Employment.

EVALUATION

Performance of this job will be evaluated by the Building and Grounds Supervisor and/or Superintendent.

The provisions of the Terms and Conditions of Employment shall be severable, and if any such provision or the application of any such provision under any circumstances is held invalid, it shall not affect any other provisions of the Terms and Conditions of Employment or the application of any provision thereof.

IN WITNESS WHEREOF, I have subscribed
My signature this 13 day of 16, 2023.

JUAN zaragoza
Custodian

IN WITNESS WHEREOF, we have subscribed
My signature this _____ day of _____, 2023.

School Board Chair

School Board Clerk

MACCRAY PUBLIC SCHOOLS

2023-24 EMPLOYMENT AGREEMENT With Greta Jarveis

JOB TITLE: Instructional Assistant
DEPARTMENT: Special Education
REPORTS TO: Principal, Special Education Coordinator and Special Education Teacher

JOB SUMMARY

Works with students as directed by the Special Education Teacher. Additional supervision of students may be assigned by the principal.

TERMS OF EMPLOYMENT

8 Hours – TBD/School Days
Probation Period: 6 months
Wage: \$15.25 per hour
Pay Dates: 15th and 30th of each month
Other fringe benefits per the MACCRAY School Educational Assistant Terms and Conditions of Employment.

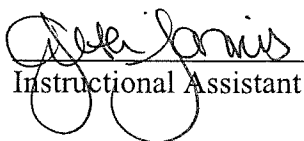
EVALUATION

Performance of this job will be evaluated by the Special Education Teacher/Elementary Principal.

The provisions of the Terms and Conditions of Employment shall be severable, and if any such provision or the application of any such provision under any circumstances is held invalid, it shall not affect any other provisions of the Terms and Conditions of Employment or the application of any provision thereof.

IN WITNESS WHEREOF, I have subscribed
My signature this 31 day of Oct, 2023.

IN WITNESS WHEREOF, we have subscribed
My signature this _____ day of _____, 2023.


Instructional Assistant

School Board Chair

School Board Clerk

MACCRAY PUBLIC SCHOOLS

2023-24 EMPLOYMENT AGREEMENT

With
Dayling Munoz

JOB TITLE: Spanish Interpreter/Translator
DEPARTMENT: District
REPORTS TO: Building Principals and Superintendent

JOB SUMMARY

Role will involve facilitating communication between Spanish-speaking students, parents, and staff, ensuring equitable access to education. Responsibilities include translating documents, such as report cards and notices, to Spanish, interpreting at parent-teacher conferences and school events, and aiding non-English-speaking students in the learning process. Will collaborate with teachers and administrators to ensure clear, accurate communication in both languages.

TERMS OF EMPLOYMENT

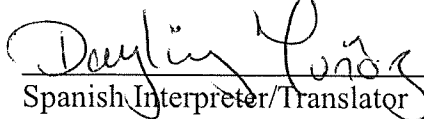
School Year 2023-2024
15 hours/week - TBD/School Days
Wage: \$30/hour
No fringe benefits/PTO due to part-time position
Pay Dates: 15th and 30th of each month

EVALUATION

Performance of this job will be evaluated by the Principals and Superintendent.

The provisions of the Terms and Conditions of Employment shall be severable, and if any such provision or the application of any such provision under any circumstances is held invalid, it shall not affect any other provisions of the Terms and Conditions of Employment or the application of any provision thereof.

IN WITNESS WHEREOF, I have subscribed
My signature this 24 day of October, 2023.



Spanish Interpreter/Translator

IN WITNESS WHEREOF, we have subscribed
My signature this _____ day of _____, 2023.

School Board Chair

School Board Clerk

MACCRAY PUBLIC SCHOOLS

2023-24 EMPLOYMENT AGREEMENT

With

Brenda Johnson

JOB TITLE: Instructional Assistant
DEPARTMENT: Special Education
REPORTS TO: Principal, Special Education Coordinator and Special Education Teacher

JOB SUMMARY

Works with students as directed by the Special Education Teacher. Additional supervision of students may be assigned by the principal.

TERMS OF EMPLOYMENT

8 Hours – TBD/School Days
Probation Period: 6 months
Wage: \$15.25 per hour
Pay Dates: 15th and 30th of each month
Other fringe benefits per the MACCRAY School Educational Assistant Terms and Conditions of Employment.

EVALUATION

Performance of this job will be evaluated by the Special Education Teacher/Elementary Principal.

The provisions of the Terms and Conditions of Employment shall be severable, and if any such provision or the application of any such provision under any circumstances is held invalid, it shall not affect any other provisions of the Terms and Conditions of Employment or the application of any provision thereof.

IN WITNESS WHEREOF, I have subscribed
My signature this 9 day of Nov, 2023.

Brenda Johnson
Instructional Assistant

IN WITNESS WHEREOF, we have subscribed
My signature this _____ day of _____, 2023.

School Board Chair

School Board Clerk